

### **NHS Swindon Offer**

The Trust employs 1700 people and provides 236 beds. Services include in-patient facilities for surgical and medical specialities, as well as maternity services, community paediatrics and child and adolescent mental health services, x-ray, pathology, pharmacy, occupational therapy, physiotherapy, speech therapy, audiology and pathology and radiology and other support services. The Trust is recognised as providing efficient and well-organised Cancer services. This has been supported by both Regional and National Accreditation processes.

As part of the Avon, Somerset and Wiltshire Cancer Network, the Trust provides a range of cancer services. Those services already accredited include, Breast, Colorectal, Lung, Gynaecology, Palliative Care and Urology. General out-patient services are provided in the main out-patient suite. There is a busy Emergency Department seeing some 51,000 patients annually. The Emergency Department is part of a new £8.5 million Urgent Care Centre which opened in 2011. Other recent refurbishment activity has seen improvements to several wards, as well as a significant upgrade of the Pathology laboratories.

### **Candidate profile:**

- Degree in Nursing;
- Category 1 – Nurses that have a NMC PIN or registered before IELTS was required.
- Category 2 – Nurses with a minimum IELTS score of 5.5 to be appointed as Band 3 whilst undergoing IELTS training locally and obtaining the required score of 7.0 within a few months of arrival.
- Good communication skills in English;
- experienced or newly qualified nurses;

- Nurses will be placed on the bottom end of Band 5 unless they provide evidence of their years of experience in the form of references.
- Band 3, £17,978 salary for nurses undergoing IELTS training until they have passed.

**About the offer:**

- Standard NHS Permanent contract;
- Salary Band 5 (£ 21,909 to £ 28,462) for all registered nurses, dependent on demonstrated experience by the candidate.
- Loyalty period of 2 years;
- 37.5 weekly hours;
- 27 days of yearly leave and 8 holidays;
- In the event a candidate has not completed his/her registration with the NMC at the time of commencement of employment, he will be invited to begin working as a healthcare assistant until the registration is complete;
- Career progression and development opportunities;

**Package on offer is:**

- 8 week IELTS course plus the cost of the IELTS exam (26 weeks for candidates to achieve 7.0)
- Any candidate that doesn't achieve the score, can apply directly for a HCA position with the trust.
- £150 contribution to flight.
- £150 contribution to return flight.
- 4 week local bus pass
- 4 weeks paid accommodation.
- Welcome hamper upon arrival
- Meet and greet by a staff member of GWH
- Comprehensive induction –
  - 1-2 days UK welcome induction

- 2 days Trust induction

1 day Ward induction